

HOP Start Strong

HOP Grow Strong

HOP Stay Strong

Description	Intensive, shorter duration program includes: <i>Training, Cohort Groups, Grant, Technical Assistance</i>	Most intensive, longer duration program includes: <i>Training, Strategic Planning, Grant, Technical Assistance</i>	Least intensive program includes: <i>Grant, Technical Assistance, Optional Training</i>
Duration	10 months (June 2010 – March 2011 & Feb 2011 – Sept 2011)	18 months (Aug 2010 – Jan 2012)	12 months (from approval to project completion)
Grant Size	\$7,500 - \$15,000	\$7,500 - \$15,000	\$4,000 - \$7,500
Who Participates	<ul style="list-style-type: none"> • Early stage organizations • 10-15 teams of <i>at least</i> two people from an organization: staff (if org has staff) and at least one board member. 	<ul style="list-style-type: none"> • Organizations at least two years in operation • 6-8 teams to include Exec Dir and at least two board members; organizational mentor strongly advised. 	<ul style="list-style-type: none"> • More experienced organizations needing less technical assistance • Up to 50 orgs over two years; optional participation by individuals in workshops.

Program Requirements	For ALL Programs <i>(See RFP for details.)</i>	<ul style="list-style-type: none"> • Must be located in, or serve, our fourteen-county region of the state • Focus of organization or their program(s) is serving at-risk people/communities to move towards economic recovery • Application including pre-assessment; willingness to develop goals in three of the five critical areas for nonprofits 	
	Specific to Each Program	<i>plus:</i> <ul style="list-style-type: none"> • A committed team; readiness and openness to look at your organization in new ways. 	<i>plus:</i> <ul style="list-style-type: none"> • A committed team; readiness and openness to look at your organization in new ways. • A desire for a more intensive organizational assessment, strategic planning and training.

Program Components	For ALL Programs	<ul style="list-style-type: none"> • Set goals (develop a work plan) in at least three of the five critical areas: organizational development, program development, collaboration and community engagement, leadership development, and evaluation of effectiveness • Midpoint and final progress reports; quarterly personnel and expense reports. 	
	Specific to Each Program	<i>plus:</i> <ul style="list-style-type: none"> • Peer support • Core training sessions • Extensive technical assistance 	<i>plus:</i> <ul style="list-style-type: none"> • Peer support • Core training sessions • Extensive technical assistance • Strategic planning • In-depth organizational assessment

Application Deadlines	Apr 1, 2010 & Dec 1, 2010	Apr 1, 2010	April 1, 2010, Aug 1, 2010 & Nov 1, 2010 (not yet determined for 2011)
Start Dates	Jun 2010 & Feb 2011	Aug 2010	June 2010, Oct 2010 & Jan 2011 (other 2011 rounds may be possible if funds remain)

Priority given to organizations that:

- Have annual operating budgets under \$500,000.
- Are implementing programs that address the broad economic recovery issues present in their communities.
- Are working with agencies responsible for administering the Temporary Assistance for Needy Families (TANF) program.