

***HOP Start Strong***

***HOP Grow Strong***

***HOP Stay Strong***

<b>Description</b>	Intensive, shorter duration program includes: <i>Training, Cohort Groups, Grant, Technical Assistance</i>	Most intensive, longer duration program includes: <i>Training, Strategic Planning, Grant, Technical Assistance</i>	Least intensive program includes: <i>Grant, Technical Assistance, Optional Training</i>
<b>Duration</b>	10 months (June 2010 – March 2011 & Feb 2011 – Sept 2011)	18 months (Aug 2010 – Jan 2012)	12 months (from approval to project completion)
<b>Grant Size</b>	\$7,500 - \$15,000	\$7,500 - \$15,000	\$4,000 - \$7,500
<b>Who Participates</b>	<ul style="list-style-type: none"> <li>• Early stage organizations</li> <li>• 10-15 teams of <i>at least</i> two people from an organization: staff (if org has staff) and at least one board member.</li> </ul>	<ul style="list-style-type: none"> <li>• Organizations at least two years in operation</li> <li>• 6-8 teams to include Exec Dir and at least two board members; organizational mentor strongly advised.</li> </ul>	<ul style="list-style-type: none"> <li>• More experienced organizations needing less technical assistance</li> <li>• Up to 50 orgs over two years; optional participation by individuals in workshops.</li> </ul>

<b>Program Requirements</b>	<b>For ALL Programs</b> <i>(See RFP for details.)</i>	<ul style="list-style-type: none"> <li>• Must be located in, or serve, our fourteen-county region of the state</li> <li>• Focus of organization or their program(s) is serving at-risk people/communities to move towards economic recovery</li> <li>• Application including pre-assessment; willingness to develop goals in three of the five critical areas for nonprofits</li> </ul>	
	<b>Specific to Each Program</b>	<i>plus:</i> <ul style="list-style-type: none"> <li>• A committed team; readiness and openness to look at your organization in new ways.</li> </ul>	<i>plus:</i> <ul style="list-style-type: none"> <li>• A committed team; readiness and openness to look at your organization in new ways.</li> <li>• A desire for a more intensive organizational assessment, strategic planning and training.</li> </ul>

<b>Program Components</b>	<b>For ALL Programs</b>	<ul style="list-style-type: none"> <li>• Set goals (develop a work plan) in at least three of the five critical areas: organizational development, program development, collaboration and community engagement, leadership development, and evaluation of effectiveness</li> <li>• Midpoint and final progress reports; quarterly personnel and expense reports.</li> </ul>	
	<b>Specific to Each Program</b>	<i>plus:</i> <ul style="list-style-type: none"> <li>• Peer support</li> <li>• Core training sessions</li> <li>• Extensive technical assistance</li> </ul>	<i>plus:</i> <ul style="list-style-type: none"> <li>• Peer support</li> <li>• Core training sessions</li> <li>• Extensive technical assistance</li> <li>• Strategic planning</li> <li>• In-depth organizational assessment</li> </ul>

<b>Application Deadlines</b>	Apr 1, 2010 & Dec 1, 2010	Apr 1, 2010	April 1, 2010, Aug 1, 2010 & Dec 1, 2010 (not yet determined for 2011)
<b>Start Dates</b>	Jun 2010 & Feb 2011	Aug 2010	June 2010, Oct 2010 & Feb 2011 (other 2011 rounds may be possible if funds remain)

**Priority given to organizations that:**

- Have annual operating budgets under \$500,000.
- Are implementing programs that address the broad economic recovery issues present in their communities.
- Are working with agencies responsible for administering the Temporary Assistance for Needy Families (TANF) program.