

Healthy Organizations Partnership (HOP)

Nonprofits are a key provider of resources and support in their communities. But many don't know where to turn when they need support for strengthening their organization. Managing tight resources, staying focused on a specific set of goals, and integrating a shared vision with all staff, board members and volunteers can be challenging even for veteran organizations.

Because we believe in the value of strong, effective nonprofits in creating a civil society, the foundation provides resources to help nonprofits increase their internal capacity and thrive in their communities. Our Healthy Organizations Partnership (HOP) program works alongside nonprofits to assess their organizations, clarify their roles in the community, plan for their futures and effectively fulfill their missions.

PROGRAM >

The HOP multi-year program trains and assists 501(c)(3) nonprofit organizations that indicate a readiness for leadership training, strategic planning and support. A locally-chosen mentor joins a team of 5-7 staff and board members through a training series on self-assessment, governance, effective meetings, strategic planning, effective goal setting, fund development, financial management, board development, future sustainability and other topics of interest. HOP is designed to help nonprofits:

- *Define/reaffirm their mission, vision and values.*
- *Develop and implement a strategic plan.*
- *Engage and train board members and volunteers.*
- *Secure and manage financial resources.*
- *Incorporate a variety of promising practices accepted within the nonprofit sector.*

PROCESS >

Nonprofit teams complete a series of training sessions and receive up to \$6,500 in grants for planning and goal implementation.

During the two-year training, organizations:

- *Gain an understanding of what it takes to run an effective operation.*
- *Conduct a strategic planning session and develop knowledge of outcome-based goal setting.*
- *Build skills in key areas such as media relations, volunteer management, board recruitment, financial management and public policy work.*
- *Gain tools to achieve financial success.*
- *Have a clear vision of how to maintain success after completing the program.*

PARTICIPATE >

Selection into the program is a competitive process, with organizations submitting an application and participating in a site visit. Applications are due by November 1 for participation beginning in January.

